Command Team Brief

130TH Engineer Brigade
8TH Theater Sustainment Command

COL Diana M. Holland
Commander

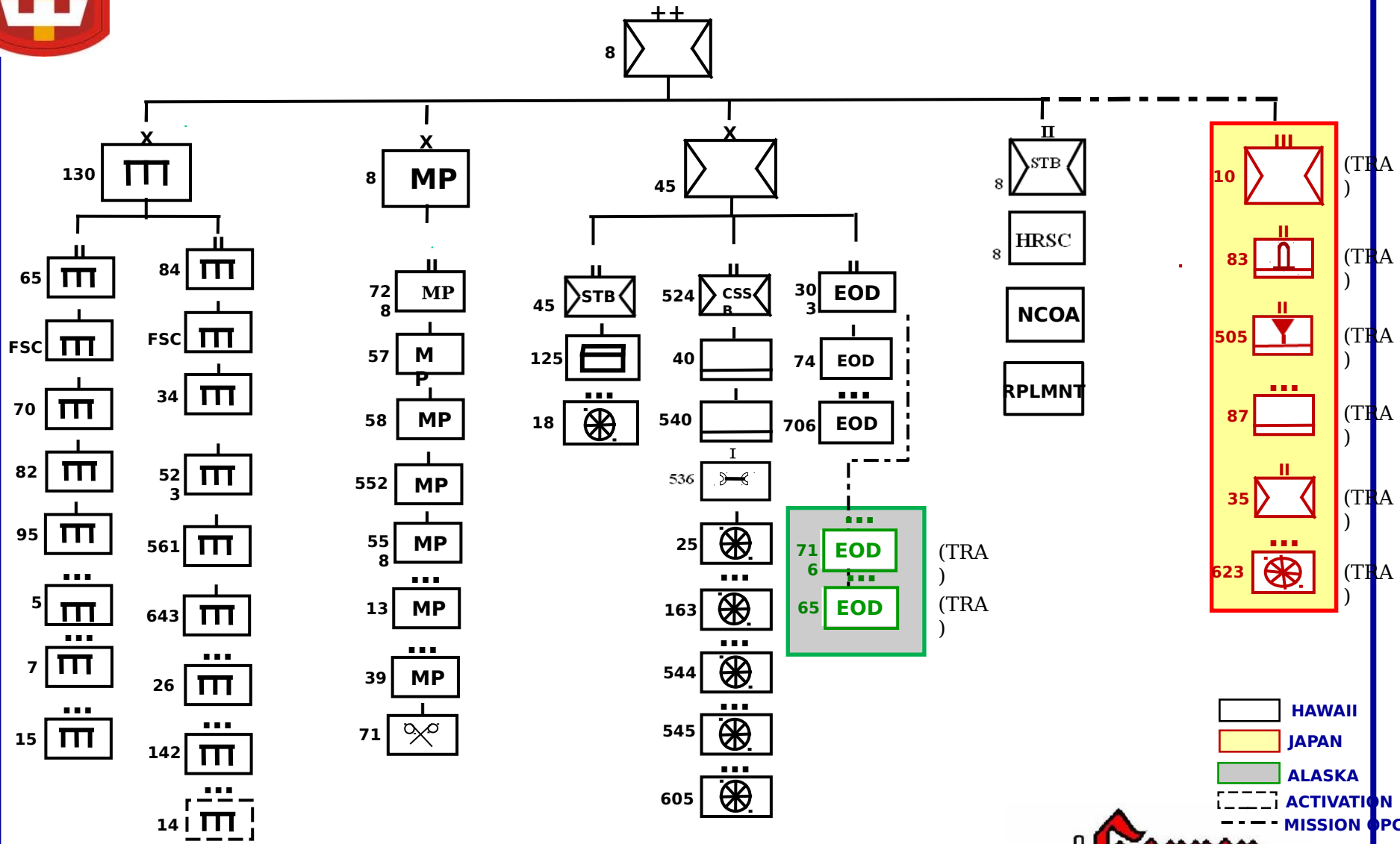
CSM John Etter
Command Sergeant Major

Sapper

Agenda

- Unit
- Philosophy
- Expectations
- Responsibilities
- Q&A

8TH Theater Sustainment Command



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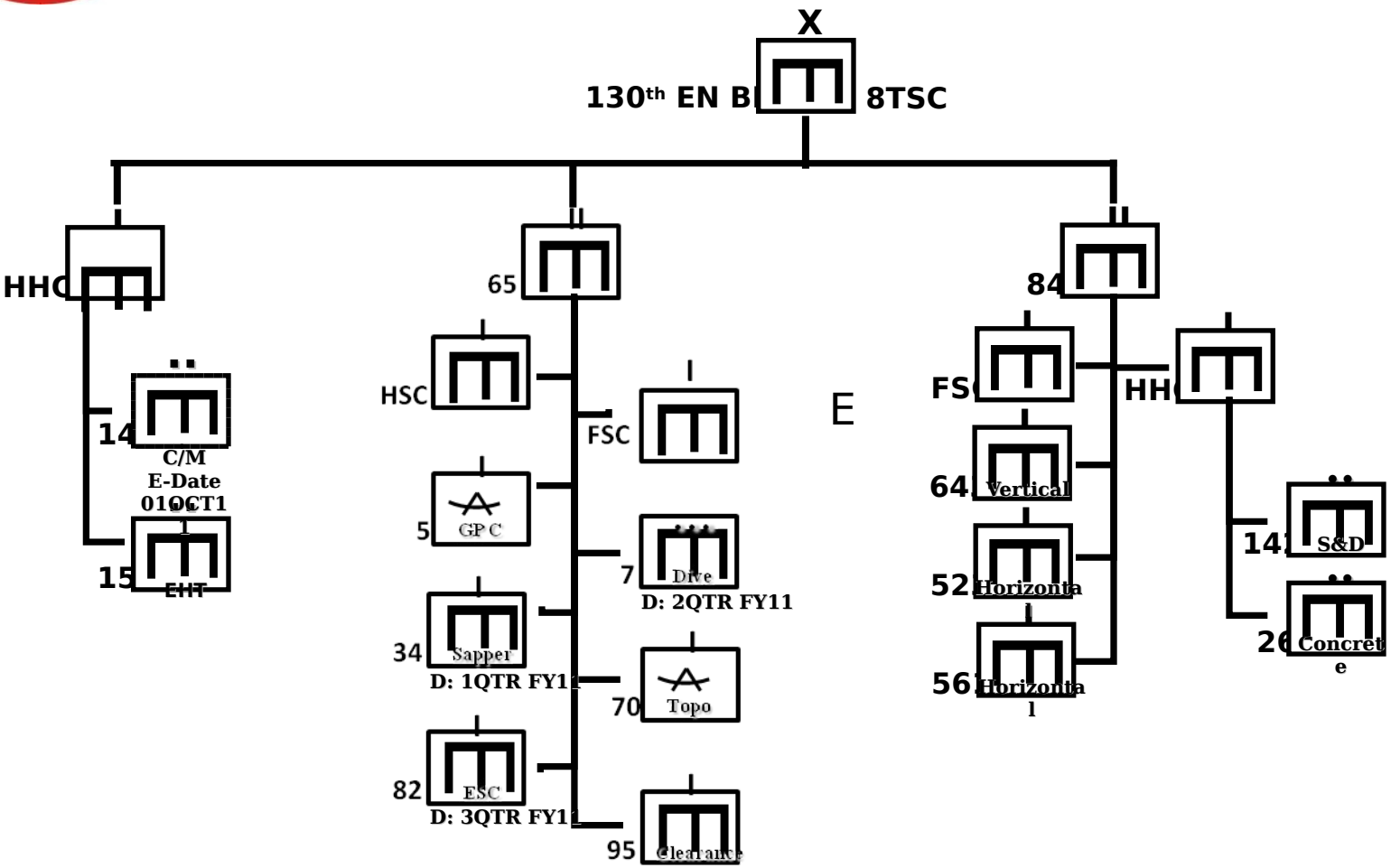
130TH Engineer Brigade



My Philosophy

1. Take Care of Soldiers and All Families.
2. Be Proactive, Disciplined, and Demonstrate the Warrior Ethos Daily.
3. Instill a Sense of Confidence in Soldiers, Their Equipment, Their Peers, Their Leaders, Their Subordinates, and Their Families.
4. Be Proactive, Disciplined, and Demonstrate the Warrior Ethos Daily!! (Not a Mistake)
5. Maintain Balance in Your Personal and Professional Lives.

Expectations of Us

- Maintain a positive command climate
- To be hard but fair
- To be approachable
- To provide clear and concise guidance
- To make timely decisions
- Not to waste your time or mine
- To prepare you for war
- To provide you with the resources you need
- To enjoy our time together and have fun
- To give 110%, and then some!

Expectations of Leaders

- A multi-skilled, adaptable Warrior
- Tactically and technically proficient
- Sets the example everyday
- Lives the Army Values
- A prudent risk taker - makes informed decisions
- Stands up for what's right
  - Convictions, Soldiers, Unit, and Family
- Knows and takes care of their Soldiers & Families
- Proactive & Positive – "Be, Know, Do" attitude
- Balances time between Family and work
- Role Model (on/off-duty)

Expectations of Soldiers

- Disciplined – Be physically, mentally, & spiritually fit
- Know and do your job
- Be situationally aware
- Take care of each other and your Family
- Treat each other with dignity and respect
- Take pride in your unit and your assigned equipment
- Be accountable for your actions
- Incorporate Safety in Everything we do!

Leader & Soldier Responsibilities

STAFF DUTY: 808-655-8843
MP DESK: 808-655-5555 / 7114

Leader & Soldier Responsibilities

130th Engineer Brigade
8th Theater Sustainment Command
Schofield Barracks, HI 96857

Ask Yourself…

1. **Is it good for my Soldiers, my unit, and for those I support?**
2. **Is it legal and ethical?**
3. **Is it something I am willing to be held accountable for?**

If so, don't ask for permission. You already have it!

just do it!

I WILL ALWAYS PLACE THE MISSION FIRST. I WILL NEVER ACCEPT DEFEAT.
I WILL NEVER QUIT. I WILL NEVER LEAVE A FALLEN COMRADE

Leader & Soldier Responsibilities

- Leaders Set the Example, Instill Discipline, & Enforce Standards
- Individual Soldier Responsibilities:

"Sappers In!"

- Know and do your job
- Be situationally aware
- Be physically, mentally, and spirituall
- Treat everyone with dignity and

- Live the Army Values & Radiate the Warrior Et
- Keep a Sense of Humor, Care for Your Families, & Have Fun!
- Incorporate Safety in Everything we do!

Key Leader:
Brigade Staff Duty: 808-655-8843

Sapper

Good Order and Discipline

- Honest mistakes happen…drive on
- Indiscipline: knowingly violating rules and regulations
- Indiscipline destroys morale, degrades readiness, retards opportunity, erodes confidence, tarnishes reputation…
- The CQ/SDO/SDNCO are commanders' representatives
- Rituals (hazing, gauntlets, pinnings, blanket parties, code red, etc.) are illegal and will not be tolerated!

Good Order and Discipline

- Be where you're supposed to, when you're supposed to, doing what you're supposed to
- Bad news doesn't get better with time
- No cover-ups
- AR 15s are rehab tools…Soldier through it
- Err on side of Soldier…benefit of doubt, compassion
- "I don't know" is a valid, accurate answer

These Draw Our Attention

- Apathy
- Insubordination
- Abusive behavior
  - Drugs & Alcohol
  - Sexual Assault
  - Physical, Mental, Verbal (Family & Soldiers)
- Moral or ethical conduct unbecoming
- Neglect
  - Family responsibilities
  - Lack of stewardship
- Safety violations

Privileges & Passes

- Any alcohol or drug-related incident resulting in MP apprehension; Co CDR or 1SG are only release authorities – RDCs during Block Leave.
- Any alcohol-related incident = No drinking order and revocation of pass privileges; UCMJ as applicable
- DUI = 1-year on-post revocation of driving privileges; state revocation & adjudication (may be 6-12 months); pass privileges revoked; UCMJ as applicable
- Courts-Martial for drug use & distribution
- Courtesy patrols by leaders…
- Increased presence in the barracks

Last Slide…

- You are a Soldier 24/7
- Don’t discredit the 130TH Engineer Brigade or the US Army
- This is OUR Family – take care of one another!
- Call your chain of command, your battle buddy…
- Be ready…Individual, Unit, & Family
- Serving With & For…